The Crisis Of Labour: Industrial Relations & The State In Contemporary Britain

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Against a background of récurrent économie crisis in the. tional institutions and procédures to contemporary industrial relations problems.
The collapse of Britain's powerful labor movement in the last quarter century has been one of the most significant and astonishing stories in recent political history. How were the governments of Margaret Thatcher and her successors able to tame the unions? In analyzing how an entirely new industrial relations system was constructed after 1979, Howell offers a revisionist history of British trade unionism in the twentieth century. Most scholars regard Britain's industrial relations institutions as the product of a largely laissez faire system of labor relations, punctuated by occasional: Industrial relations: In the context of Industrial relations, the word refers to any relationship that exists within a productive sphere between an employer and his employees and the union that represents them. Industrial Relations: Industrial relations then refers to the relationship between employers and employees. Absolutely everybody should know the who, what, when, where, and why of labour relations and how industrial relations management works. Knowledge is power, and the above should have adequately equipped you to identify and address breakdowns in communication and the subsequent halt in production or lapse in productivity. Under the Anglo-Saxon model, the state does not intervene directly in any dispute settlement procedure involving the parties - labour and their employers. For instance, the right of labour to strike is recognised under this model of industrial relations. Consequently, the British literally imposed its models and other institutional values on Nigeria. Hence, the Anglo-Saxon principles of voluntarism became the foundation of industrial relations practised in Nigeria.